

Active Employee Health Insurance Rates
Effective August 1, 2011
80/20

| PLAN | WEEKLY | MONTHLY |
|---------------------------|---------|----------|
| Individual: | | |
| Harvard Pilgrim Advantage | \$25.87 | \$112.11 |
| Tufts EPO Advantage | \$26.32 | \$114.07 |
| Tufts POS Advantage | \$40.63 | \$176.05 |
| Family: | | |
| Harvard Pilgrim Advantage | \$73.51 | \$318.56 |
| Tufts EPO Advantage | \$72.26 | \$313.12 |
| Tufts POS Advantage | \$98.45 | \$426.62 |

Active Employee Dental Insurance Rates
Effective July 1, 2011

| PLAN | WEEKLY | MONTHLY |
|--------------------|---------|---------|
| Individual: | | |
| Guardian Basic | \$3.39 | \$14.69 |
| Guardian High | \$7.99 | \$34.62 |
| Family: | | |
| Guardian Basic | \$8.42 | \$36.50 |
| Guardian High | \$19.86 | \$86.04 |